# Redbridge Equalities and Community Council

# Equality and Diversity Monitoring Form

**Redbridge Equalities and Community Council (RECC)’s** Equal Opportunities Policy aims to afford all staff and candidates for posts within RECC equality of opportunity This includes ensuring that our recruitment and selection processes are fair, objective and non-discriminatory.

We need your help and cooperation to enable us to do this, though filling in this form is voluntary. The information you provide will be treated as strictly confidential and will be used only for statistical purposes. This form will not be seen by members of the Appointment Panel.

**Your name**

|  |  |  |  |
| --- | --- | --- | --- |
| First name |  | Last name |  |

**Gender** Man [x]  Woman [x]  Intersex [x]  Non-binary [x]

|  |  |
| --- | --- |
| If you prefer to use your own term, please type it here: |  |

**Are you married or in a civil partnership?** Yes [x]  No [x]

**Age** 16-24[x]  25-29 [x]  30-34 [x]  35-39[x]  40-44 [x]  45-49 [x]  50-54 [x] 55-59 [x]  60-64 [x]  65+ [x]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please mark the appropriate box

***White***

English [x]  Welsh [x]  Scottish [x]  Northern Irish [x]  Irish [x]

British [x]  Gypsy or Irish Traveller [x]

|  |  |
| --- | --- |
| Any other white background, please type in: |  |

***Mixed/multiple ethnic groups***

White and Black Caribbean [x]  White and Black African [x]  White and Asian [x]

|  |  |
| --- | --- |
| Any other mixed background, please type in: |  |

***Asian/Asian/British Asian***

Indian [x]  Pakistani [x]  Bangladeshi [x]  Chinese [x]

|  |  |
| --- | --- |
| Any other Asian background, please type in: |  |

***Black/African/Caribbean/Black British***

African [x]  Caribbean [x]

|  |  |
| --- | --- |
| Any other Black/African/Caribbean background, please type in: |  |

***Other ethnic group***

|  |  |
| --- | --- |
| Any other ethnic group, please type in: |  |

**Do you consider yourself to have a disability or health condition?**

Yes[x]  No [x]

The Equality Act 2010 defines disability as a “physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day to day activities”.

**What is your sexual orientation?**

Heterosexual [x]  Gay [x]  Lesbian [x]  Bisexual [x]

|  |  |
| --- | --- |
| If you prefer to use your own term, please type it here |  |

**What is your religion or belief?**

No religion or belief [x]  Buddhist [x]  Christian [x]  Hindu [x]  Jewish [x]

Muslim [x]  Sikh [x]

|  |  |
| --- | --- |
| If other religion or belief, please write in: |  |

**Data Protection:**

Information from this form may be processed by RECC consistent with the provisions of the General Data Protection Regulation (GDPR) and RECC’s Privacy Policy, which is available at:

<https://redbridgeequalities.org/privacy-policy>

Please mark this box to confirm your consent to RECC processing the data supplied on this form for the purpose of recruitment and selection monitoring [x]

|  |  |
| --- | --- |
| Date you filled in the form: |  |